



FEBRUARY 2009

PO Box 64933  
Chicago, IL 60644-0933  
www.lagbac.org

## A MESSAGE FROM THE PRESIDENT

### DEEP FREEZE EDITION

Dear Members,

Welcome to 2009! I hope you enjoyed your holidays and your year has started off on the right foot. Although the holidays are quite a busy time for everyone, the LAGBAC Board has been working extra hard to start 2009 off right with some exciting programs and initiatives. Please take a look inside, where you will find just some of what we have been up to. For example, LAGBAC has once again teamed up with Howard Brown Health Center and the Chicago Bar Association on a free legal seminar series focusing on LGBT issues. You can catch these seminars at the Howard Brown Health Center in Lakeview. In conjunction with the LAGBAC Foundation, we are kicking off 2009 with the third annual LAGBAC scholarship program. We hope to award between three and four scholarships (of \$3,000 to \$4,000 each) to law students interning for an LGBT/civil rights nonprofit organization. This year also marks the return of the overwhelmingly successful mentorship program, which is getting underway this month. And, of course, the monthly Meet the Bar nights return to Sidetrack. In addition to those programs we have solidified, there are many others in the works, and you can read more about them inside. Stay tuned for our free CLE programs, the Breaking Barriers conference, Lawyers for Diversity and much more. We look forward to a healthy and prosperous 2009 and hope to see you at one or more of these events! As a reminder, the LAGBAC membership year follows the calendar year. So, if you have not renewed your membership in the last quarter of 2008, or up until now, your membership has lapsed. You can go to [www.lagbac.org](http://www.lagbac.org) and renew your membership today!

Best regards,

*Jeremy*

## MEET THE BAR NIGHTS CONTINUE

LAGBAC is excited to announce the 2009 return of Meet the Bar. This event is a social gathering of law students, lawyers and judges and meets monthly at Sidetrack (3349 N. Halsted St.). Members are offered complimentary drinks and a great way to meet other LGBT law students, judges, practitioners and our supporters. The next three Meet the Bar nights are January 30, February 27, and March 27.

We generally attract a large crowd of students, practitioners and judges, and if you haven't tried Sidetrack's slushy drinks you don't know what you're missing! It's a great mix of networking and serious fun. See you there!

If you or your law firm would like more information about sponsoring a Meet the Bar night, please contact Jeremy Gottschalk at [jgottschalk@lagbac.org](mailto:jgottschalk@lagbac.org). If you are interested, you are encouraged to hurry because sponsorships are filling up fast!!

## COMING SOON: LAGBAC CLE CLASSES

This spring LAGBAC will present the following programs (CLE credit will be requested)

### April 2009: WHO GETS TO JUDGE US?

#### The Impact Of Judicial Appointments And Elections On LGBT Litigation

In the past 5 years we have seen an increase in LGBT litigation in the judicial system. The LGBT community has made numerous strides and gained numerous rights through litigation, including same-sex marriage. With the current system of appointments and elections in Illinois, the LGBT community can have an affect on the structure of the Illinois Judiciary and potentially the outcome of litigation. In the Federal system, individuals and nonprofits can affect the congressional politics that will determine the future composition of the courts and potentially, the outcome of future LGBT litigation. This program will examine the state and federal judicial process as they relate to LGBT litigation.

### May 2009: The Last Thing Hanging in the Closet:

#### Domestic Violence in LGBT Relationships (Legal Issues and Remedies)

Recent studies have shown that LGBT individuals or couples experience domestic violence at the same rate as heterosexual individuals or couples. However, LGBT individuals face different challenges in the justice system, with local police, and other domestic violence agency which are not properly trained and sometimes not properly equipped to handle the issues facing LGBT victims of domestic violence. This workshop will address domestic violence in lesbian, gay and transgender relationships, specifically focusing on legal issues and remedies. Presentation will include the ABA's recent efforts around creating national training and education for attorneys representing victims.

Check your email and our website for details on registration and CLE credit!

## LAWYERS FOR DIVERSITY 2009

The Fifth Annual Lawyers for Diversity Barbeque is scheduled for July 30 2009, from 6-8 at Sidetrack (3349 N. Halsted). Lawyers for Diversity is a networking and fund-raising event that benefits some of Chicago's largest Lesbian, Gay, Bisexual and Transgender (LGBT) community organizations. Each year, Chicago's top law firms participate in Lawyers for Diversity in an effort to support these LGBT community organizations. The AIDS Legal Council of Chicago, Center on Halsted, Equality Illinois, the LAGBAC Foundation and PFLAG are just a few of the organizations that Lawyers for Diversity has benefitted over the years.

Past speakers and guests of Lawyers for Diversity include Illinois Attorney General Lisa Madigan, City of Chicago Mayor Richard M. Daley, Illinois Secretary of State Jesse White, Illinois Supreme Court Justice Charles Freeman, State Representative Sara Feigenholtz, State Senator Carol Ronen, Illinois State Supreme Court Justice Anne Burke, and Cook County State's Attorney Anita Alvarez.

So mark your calendars to attend. Come meet, greet and eat. For more information, or if you or your firm is interested in sponsoring Lawyers for Diversity, please contact Jeremy Gottschalk at [jgottschalk@lagbac.org](mailto:jgottschalk@lagbac.org).

## LAGBAC TO COSPONSOR 7TH ANNUAL CHICAGO BAR ASSOCIATION DIVERSITY CONFERENCE "BREAKING BARRIERS, BUILDING BRIDGES"

As it has done in the past, LAGBAC is a cosponsor and primary conference organizer for the Chicago Bar Association's Seventh Annual conference on diversity and the legal profession, "Breaking Barriers, Building Bridges" which will be held this year on June 5, 2009. The continuing mission of the conference, which is a full day event, is to disseminate recent information on the law and the legal profession, to spotlight the achievements and viewpoints of women and minority attorneys and to create synergies between women and minority attorneys, and to learn key strategies used by today's top lawyers, and best practices for increasing diversity in the profession. Each year, the conference features diverse panels of leading lawyers to examine and discuss topics of interest to all members of the legal profession. Last year's conference included more than nine panels and sessions, most of which received MCLE credit. LAGBAC has played a central role in the planning of the conference, and Board Member Richard Wilson was able to secure this year's keynote speaker, Melvin White, a partner at McDermott Will & Emery's Washington, DC office, and the first openly LGBT, African American president of the DC Bar Association (2006-2007).

The final conference program is expected to be released in early February, 2009.

## ATTORNEY JOB LISTINGS

Chicago or Milwaukee:

One (1) Corporate Services attorney with significant corporate finance and securities experience, '40 Act experience is a plus but not required. If you know a qualified candidate for this position, please ask them to send their resume, law school transcript, and two writing samples, in confidence to Marguerite Durston - Legal Recruiting Liaison for the Corporate Services Practice Group.

Marguerite Durston  
Administrator, Attorney Recruitment  
Quarles & Brady LLP  
500 West Madison, Suite 3700  
Chicago, IL 60661  
Fax: 312-715-5155  
E-mail: [mdurston@quarles.com](mailto:mdurston@quarles.com)

Milwaukee:

One (1) Intellectual Property associate, with at least three years of experience in patent prosecution and a background in Electrical Engineering, Biomedical Engineering, or Medical Physics. Applicants should have solid technical skills and a bachelor's degree and/or advanced degree in Electrical Engineering, Biomedical Engineering, or Medical Physics. If you know a qualified candidate for this position, please ask them to send their resume, law school transcript, and writing sample in confidence, to Michelle Bigler - Legal Recruiting Liaison for the Intellectual Property Practice Group.

Michelle Bigler  
Manager, Attorney Recruiting  
Quarles & Brady LLP  
411 East Wisconsin Avenue, Suite 2040  
Milwaukee, WI 53202  
E-mail: [mbigler@quarles.com](mailto:mbigler@quarles.com)

Naples:

One (1) Commercial Litigation associate, 6+ years of experience. Applicants must have strong analytical and writing skills. In addition, applicants should have significant experience with all aspects of discovery in state and federal court, including preparing and responding to written discovery requests, preparing witnesses for depositions, and preparing for and taking depositions. Trial experience is highly desirable. Experience supervising associates is a must. If you know a qualified candidate for this position, please ask them to send their resume, law school transcript, and writing sample in confidence, to India Borba - Legal Recruiting Liaison for the Commercial Litigation Practice Group.

Phoenix:

One (1) Commercial Litigation associate, 3+ years of experience. Applicants must have strong analytical and writing skills. In addition, they should have significant experience with all aspects of discovery, including preparing and responding to written discovery requests, preparing witnesses for depositions, and preparing for and taking depositions. Trial experience, while not required, is desirable. If you know a qualified candidate for this position, please ask them to send their resume, law school transcript, and writing sample in confidence, to India Borba - Legal Recruiting Liaison for the Commercial Litigation Practice Group.

India Borba  
Manager, Attorney Recruiting  
Quarles & Brady LLP  
One Renaissance Square  
Two North Central Avenue  
Phoenix, AZ 85004  
Fax: 602.417.2903  
E-mail: [iborba@quarles.com](mailto:iborba@quarles.com)

# LAGBAC NEEDS YOU TO HELP PICK EXCELLENT ILLINOIS JUDGES NEW OPPORTUNITIES AND TRAINING FOR OUR JUDICIAL EVALUATION COMMITTEE

## *Judicial Evaluation Committee to host recruiting session Judges Patti and Roberts to speak*

LAGBAC's Judicial Evaluation Committee (JEC) is looking for new members! JEC members determine their own amount of involvement in the committee based on their time constraints and interests. The JEC will be hosting a program on Tuesday evening, February 17 from 5:30 to 6:30 p.m. at the Illinois State Bar Association, 20 South Clark Street, Suite 900. The event is open to anyone interested in the JEC's work. Circuit Court Judges Sebastian Patti and Mary Roberts will discuss the importance of the JEC's work to the LGBT community and LGBT judicial candidates. JEC members will present a brief overview of what the Committee does, how it operates, and the various ways in which LAGBAC members can participate on the committee. Light refreshments will be served. To learn more about the JEC's work and how you can become involved, please accept our invitation to attend this event. RSVPs are encouraged but not required. Contact JEC Co-Chair Mark Dupont at [markdupont@earthlink.net](mailto:markdupont@earthlink.net) or 312-435-3001 to RSVP or with any questions. We look forward to seeing you on Tuesday, February 17!

## *Associate Judge Candidates to be Evaluated*

Over the course of the next several months, LAGBAC along with the nine other member bars of the Alliance of Bar Associations for Judicial Screening will be investigating, interviewing, and rating the newest applicants seeking to be appointed Associate Judges of the Circuit Court of Cook County. There are 278 applicants in the new pool; of these, approximately 58 have not been evaluated previously by the Alliance. The new applicants are identified below. If you have any information about these candidates that would be helpful to the Judicial Evaluation Committee, please contact JEC co-chair Mark Dupont at 312-435-3001 or [markdupont@earthlink.net](mailto:markdupont@earthlink.net).

### 2009 New Associate Judge Candidates

|                            |                           |
|----------------------------|---------------------------|
| Brian Thomas Bailey        | Ricardo Meza              |
| Edward James Barrett       | Pamela Sue Moore-Gibbs    |
| Michael Brendan Barrett    | Marsha Marlene Moseley    |
| Mary Patricia Benz         | Philip Edward Mullane     |
| Thomas Edward Brabec       | Kimberly Atz O'Brien      |
| Clarence Butler, Jr.       | Darlene Monique Oliver    |
| John Patrick Callahan, Jr. | John Edwin Partelow       |
| Urie Richard Clark         | Nichole Catina Patton     |
| Bonita Coleman-John        | Linda Johanna Pael        |
| Yamil E. Colon             | Yvonne Jacqueline Perkins |
| Thomas J. Dombai           | Leroi Pulliam             |
| Cristin McDonald Duffy     | Carmen Migdalia Quinones  |
| Mark Andrew Ertler         | Sandra Gisela Ramos       |
| Michael James Fitzgerald   | Daniel P. Reedy           |
| Yakov Michael Fox          | Joy Carol Repella         |
| William G. Gamboney, Jr.   | Richard Benson Rogich     |
| John Sells Grattinger, Jr. | Anthony Lee Schumann      |
| Marvin W. Gray             | Robert Sharp              |
| Michael James Hood         | Paul R. Shuldiner         |
| Patrick Dankwa John        | Herbert John Sillins      |
| Thomas J. Justic           | Gregory Joseph Steadman   |
| Michael Joseph Kane        | Brian Joseph Stephenson   |
| Joan M. Kubalanza          | Tracey Jane Stokes        |
| Mary Elizabeth Lacy        | James Michael Sullivan    |
| Myron Franklin Mackoff     | Marita Clare Sullivan     |
| Edward James Maloney       | Daniel Owen Tiernan       |
| Bonnie C. McGrath          | Andrea M. Tirva           |
| James Patrick McKay        | Linda Ann Walls           |
| Mary Alice Melchor         | David Michael Williams    |

## CHICAGO BAR ASSOCIATION/YOUNG LAWYERS' SECTION COMMITTEE FOR LGBT RIGHTS CLE OPPORTUNITY

On Friday, February 20th at 12:00 p.m. the CBA Committee for LGBT Rights will meet at the ISBA Chicago Regional Office, 20 South Clark Street, Suite 900, Chicago, IL (800/678-4009) for joint committee meeting with the ISBA Committee on Sexual Orientation and Gender Identity. All are welcome (including non-attorneys), however, CBA and/or ISBA members can receive 1 hour MCLE credit.

The speakers that day will be Michael C. Cook, President and CEO of Howard Brown Health Center and Amber Hollibaugh. Michael was appointed President and CEO of Howard Brown in October 2005. This appointment was preceded by a 25-year career in both the private and public interest sectors. Amber has over 30 years of experience creating, implementing, and managing innovative projects in health, gender, sexuality, HIV/AIDS, aging, racial justice and immigration and was Director of the first Elder LGBT Policy, Education and Community Organizing department in the United States.

Howard Brown Health Center is one of the nation's largest lesbian, gay, bisexual, and transgender (LGBT) health care organizations. With an annual budget of over \$15 million, the agency serves more than 28,000 adults and youth each year. Its diverse health and social service delivery system focuses around the following programmatic divisions: primary medical care, behavioral health, research, HIV/STD prevention, case management, social services, youth services, elder services, and community initiatives.

Please join us for what should be an informative session and offer meaningful opportunities for everyone to get more involved.

## LAVENDER LAW

Mark your calendars for Lavender Law 2009, which is to be held in Brooklyn, New York, September 10-12.

Check out  
[www.lagbac.org](http://www.lagbac.org)!

## CBA COMMITTEE FOR LGBT RIGHTS TAKES ON PROP 8

On Tuesday, February 3rd at 12:00 p.m. the CBA Committee for LGBT Rights will meet at the CBA, 321 South Plymouth Court. All are welcome (including non-attorneys), however, CBA members can receive 1 hour MCLE credit. The topic is whether Proposition 8 A Bad Constitutional Precedent? Our speakers include Professor Andrew Koppelman - Northwestern University School of Law and Camilla Taylor, Senior Staff Attorney for Lambda Legal. Our primary interest for this discussion lies in the issues accepted for argument by the California Supreme Court as stated below:

1. Does Proposition 8 violate the separation-of-powers doctrine?
2. If Proposition 8 is not unconstitutional, what is its effect, if any, on the marriages of same-sex couples performed before the adoption of Proposition 8?
3. The California Supreme Court has previously ruled that gay marriages are valid under the Equal Protection clause of the California Constitution Art. 1 Sec 7(b). Proposition 8 added an additional single clause to the Constitution "Only marriage between a man and a women is valid or recognized in California. Art.1 Sec 7.5. The argument put forth is that such causes a conflict within the constitution itself. If such argument is correct, what is the final result?
4. Is Proposition 8 invalid because it constitutes a revision of, rather than an amendment to, the California Constitution?

While the initial construction issues look to the California constitution, there are obviously some extremely interesting federal constitutional law issues to be discussed. This promises to be a lively, analytical discourse. All briefs and other documents may be found at: <http://www.courtinfo.ca.gov/courts/supreme/highprofile/prop8.htm>. Last day for parties filing is January 21st.

We look forward to seeing you all there.

## JUDICIAL WISDOM STUDY

Heidi Levitt, a psychology professor who specializes in LGBT research at the University of Memphis, seeks your help in identifying judges who exemplify "professional wisdom." Her research is part of the "Wisdom Research" project which is co-funded by the University of Chicago and the John Templeton Foundation. Many other professional organizations around the country are being asked for their input, so it is important that Chicago legal professionals also have a chance to be heard. If there is a judge you think particularly wise, email Heidi at [judicialresearch@mail.psyc.memphis.edu](mailto:judicialresearch@mail.psyc.memphis.edu) to receive a nomination form or for more information on the study.

## HOWARD BROWN LEGAL SEMINAR SERIES CONTINUES

Free legal seminar series at Howard Brown continues on April 22, "Securing LGBTQ Relationships," presented by Richard Wilson of the Law Offices of Richard A Wilson PC, followed by "Landlord-Tenant Issues," presented by Mario Sullivan of the Law Offices of Peter Anthony Johnson PC on May 6. Look for a re-scheduling of "The Other Closet: Intimate Partner Violence in LGBTQ Relationships," by Brad Trowbridge, which seminar was cancelled due to bad weather. All seminars are at 6:30 p.m. at Howard Brown Health Center, 4025 N. Sheridan Road. Please RSVP with Ms. Hope Barrett at 773.388.8906 or at [hopeb@howardbrown.org](mailto:hopeb@howardbrown.org)

## FAT SATURDAY BALL SPONSORED BY AIDSCARE

On February 21, AIDSCare will be hosting its annual Fat Saturday Ball at the Stan Mansion in Chicago's Logan Park neighborhood. The theme of this year's ball is "Nocturne: An Evening of Mystery and Intrigue, Menacing to the Urban Night," and will include live entertainment, a silent auction, dinner, drinks, and a party that is not to be missed. Established in 1992, AIDSCare is dedicated to improving the quality of life for Chicagoans living with HIV/AIDS by developing self-sustaining communities of individuals and families with the goal of meeting the challenges of poverty, addiction and homelessness. To learn more, visit the AIDSCare webpage at <http://www.aidschicago.com>.

Patron tickets for the Fat Saturday Ball start at \$250, and VIP tickets can be purchased for \$350. Call 773-359-0122 or visit [www.aidschicago.com](http://www.aidschicago.com) for more information and to purchase tickets.

## LAGBAC FOUNDATION SCHOLARSHIP APPLICATIONS DUE MARCH 16

The LAGBAC Foundation, the charitable arm of the Lesbian & Gay Bar Association of Chicago, is seeking applications for its third annual Scholarship Program for 2009.

If you are a law student who is committed to social justice in the LGBT community and have secured or will secure an internship with an organization or agency that does this type of work, this scholarship is for you. Many times internships with organizations that work on issues important to our community are unpaid. This, as you know, discourages many from taking these jobs. The LAGBAC Foundation is doing its part by paying a stipend to those who do this good and necessary work.

Last year, the Foundation awarded three \$3000 scholarships to students who worked in LGBT-related civil rights organizations. Interested?

This year, The LAGBAC Foundation will award scholarships to support full-time employment at a qualified LGBT/civil rights organization during the summer of 2009. First, Second and Third year law students are encouraged to apply; the scholarships range in amount, from \$3,000 to \$4,000. Applications can be found at [www.lagbac.org](http://www.lagbac.org) and are due by March 16 2008. Remember, you must apply for your own internship as well as the scholarship by March 16, 2008. Questions? Contact Jeremy Gottschalk at [jgottschalk@lagbac.org](mailto:jgottschalk@lagbac.org).

## LOYOLA UNIVERSITY TO HOST SYMPOSIUM ON SAME-SEX MARRIAGE

On Friday, March 27th, the Loyola Outlaws will be hosting a symposium entitled "The State of Same-Sex Marriage: Where we've been, where we are now, and where we're going." This panel discussion will focus on constitutional and civil rights issues, litigation strategies, and family planning matters as they relate to civil unions and same-sex marriage. Panelists include Camilla Taylor and Chris Clark of Lambda Legal, David Goroff of Foley & Lardner, LLP, and Professor Sacha Coupet of Loyola University, among others, and will be moderated by LAGBAC's very own Jeremy Gottschalk.

Program details will become available in late February, so stay tuned for more information! CLE credit has been applied for and is pending. For more information, contact John Litchfield at [jlitchfield@lagbac.org](mailto:jlitchfield@lagbac.org).

## LAGBAC MENTORING PROGRAM

It's 2009 and starting with the new year, LAGBAC's student mentorship program is back in full swing. If you are not already aware, the aim of the mentorship program is to pair Chicago land law students with local area lawyers. The program has seen great success over the last couple of years and we are excited to have over two dozen law students paired up.

LAGBAC kicked off the mentorship program late last fall with a speed networking event at John Marshall Law School. The event was attended by over 25 people including six judges and a number of attorney's and law students.

LAGBAC looks forward to the continued success of the program but we need your help! If you or any one you know is interested in the program please check our webs site and contact Nicole Bashor at [nbashor@lagbac.org](mailto:nbashor@lagbac.org) or Skip Harsch at [mharsch@lagbac.org](mailto:mharsch@lagbac.org).

## LAGBAC MEMBER DIRECTORY

A resource for members, the LAGBAC Member Directory provides contact and practice related information on its members through the website, on a voluntary basis. It is available to LAGBAC members only, and is designed to provide current and specific information about the member's area of practice, firm, specialties, whether or not the member's firm or practice is LGBT friendly, and whether the member is open to accepting referrals. The Directory is updated and kept current based upon member-submitted data, on a regular basis. The LAGBAC Member Directory is for informational purposes only. The directory is available on LAGBAC's website, at [www.lagbac.org](http://www.lagbac.org). To become a participating member of the Directory, please complete the LAGBAC Member Directory Form, and return it to: LAGBAC Member Directory, by regular mail to: c/o LAGBAC, P.O. Box 64933, Chicago, Illinois 60664-0933, or pdfs by e-mail to [jgottschalk@lagbac.org](mailto:jgottschalk@lagbac.org).

# ARE YOU A MEMBER OF LAGBAC?

Join now by going to [www.lagbac.org](http://www.lagbac.org) or mailing your membership dues to:

LAGBAC  
P.O. Box 64933  
Chicago, Illinois 60664-0933

LAGBAC members enjoy the following benefits:

- \*Meet the Bar nights (nonmembers and guests will be charged \$5);
- \*Lawyers for Diversity Mid-Summer Barbecue (nonmembers, non-sponsoring firms & guests will be charged to attend);
- \* Judge's Pride Reception and other receptions and events;
- \*Continuing Legal Education seminars (as offered);
- \*Membership on LAGBAC's committees; and
- \*Much, much more...

Future communication from LAGBAC will be electronic. You MUST provide us with an email address to receive future information and newsletters. If you are unable to accept electronic communications, please note that on this form and add \$10 to your dues. Membership runs January 1-December 31.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_  
Email: \_\_\_\_\_  
Amount Enclosed: \_\_\_\_\_

### ANNUAL DUES:

\_\_\_\_\_ Sustaining Member \$100  
\_\_\_\_\_ Sponsoring Member \$75  
\_\_\_\_\_ Regular Member \$50  
\_\_\_\_\_ Student Member \$30 (*valid through December 31 of graduating year*)  
*If applying for Student Membership, please indicate law school/graduation date:* \_\_\_\_\_