

A MESSAGE FROM THE PRESIDENT

Dear Members,

Greetings and Happy Spring! As we look toward the Summer months, the LAGBAC Board is gearing up for some great activities. But, before I get to that, I want to thank our outgoing Board Member Jason Johnson for all his hard work during his term. With Jason's leadership, LAGBAC has experienced immense growth and involvement from the law student community. In addition, Jason has been instrumental in designing and implementing our mentorship program and related activities. Please join me in wishing Jason the best of luck as he opens his own firm!

Second, I want to welcome our new Board Members (be sure to read the article inside)! I look forward to working with them as we ramp up for what promises to be an exciting year!

Now, back to our Summer activities (be sure to read the article inside)... Your Board of Directors is working overtime to bring you activities and opportunities to get involved all year round... including the Summer months. Beginning with our annual Judge's Pride Reception in June, to Lawyers for Diversity in July, and then Market Days in August, this Summer is going to be full of activities and we hope you will come out and participate. If you are interested in getting involved, please contact any one of the Board Members at their lagbac.org email address, or feel free to contact me at jgottschalk@lagbac.org. Please be sure to come out and join us this Summer! I look forward to seeing you soon!!!

Best, *Jeremy*

LAGBAC FOUNDER MARK DUPONT RECEIVES VANGUARD AWARD



LAGBAC awarded its annual Vanguard Award to founder Mark Dupont at a ceremony on May 13, 2008. The Vanguard Award honors institutions and lawyers who have made the law and legal profession more accessible to and reflective of the community at-large. Accepting the award, Mark gave an impassioned speech about the importance of ensuring that the public become aware of the important work LAGBAC and other bar associations are doing in evaluating candidates for the Illinois bench, and received a standing ovation from the crowd. Shown here, left to right, are Jeremy Gottschalk, President of LAGBAC, Mark Dupont, and Chicago Bar Association President Victor Henderson.

LAWYERS FOR DIVERSITY: LAST CALL FOR SPONSORSHIPS!

Lawyers for Diversity is scheduled for Thursday, July 31, 2008, from 6-8pm. Lawyers for Diversity is a networking and fundraising event that benefits the following LGBT community organizations: AIDS Legal Council of Chicago, Equality Illinois, the LAGBAC Foundation and PFLAG (Parents, Friends and Families of Lesbians and Gays). This year, Anita Alvarez, Chief Deputy State's Attorney, will speak on diversity in the legal profession. If you or your firm is interested in sponsoring Lawyers for Diversity, please contact me by email at jgottschalk@lagbac.org or by phone at (312) 807 4401. **We want to thank the following sponsors to date: Neal, Gerber & Eisenberg; Skadden, Arps, Slate, Meagher & Flom; Brinks, Hofer, Gilson & Lione; Kirkland & Ellis; Latham & Watkins; Perkins Coie; Quarles & Brady; Arnstein & Lehr; Bell, Boyd & Lloyd; Dykema Gossett; Jenner & Block; Marshall, Gerstein & Borun; Mayer Brown; McDermott, Will & Emery; Morgan, Lewis & Bockius; Peck, Bloom, Austriaco & Mitchell; Richard A. Wilson; Wildman Harrold; William J. Borah & Associates; and Winston & Strawn.**

Not a member yet? There's a membership application inside!

Check out
www.lagbac.org!

UPCOMING EVENTS

Annual Judge's Reception prior to the Chicago Pride Parade June 29, 2008

LAGBAC would like to invite you to its Annual Judge's Reception for the 39th Annual Chicago Pride Parade on Sunday, June 29th, 2008 from 11 AM to 3 PM. The event is hosted at Yoshi's Cafe, 3257 N. Halsted (on the corner of Aldine and Halsted). Join us for fantastic food, drinks and conversation. You will also have a great view of the parade from the PRIVATE ROOM! LAGBAC members receive a discounted price so RSVP to Jeremy Gottschalk at jgottschalk@lagbac.org and plan to attend! If you plan to attend, please make sure you are also on the east side of Halsted well before the parade as it has been hard to cross the street in recent years.

Lawyers for Diversity July 31, 2008

The Fourth Annual Lawyers for Diversity is scheduled for July 31, 2008 from 6-8 at Sidetrack (3349 N. Halsted). Lawyers for Diversity is a networking and fundraising event to benefit some of Chicago's largest Lesbian, Gay, Bisexual and Transgender (LGBT) community organizations. Each year, Chicago's top law firms participate in Lawyers for Diversity in an effort to support these LGBT community organizations. The four organizations to benefit from Lawyers for Diversity are the AIDS Legal Council of Chicago, Equality Illinois, the LAGBAC Foundation and PFLAG. Past speakers and guests of Lawyers for Diversity include Illinois Attorney General Lisa Madigan, City of Chicago Mayor Richard M. Daley, Illinois Secretary of State Jesse White, Illinois Supreme Court Justice Charles Freeman, State Representative Sara Feigenholtz, State Senator Carol Ronen, and Illinois State Supreme Court Justice Anne Burke, among others. This year, Anitz Alvarez, Chief Deputy State's Attorney, will speak on diversity in the legal profession.

Northalsted Market Days August 9 -10, 2008

LAGBAC will be hosting an information booth at the Northalsted Market Days. On August 9th and 10th, tens of thousands of people from across the country will converge on Halsted Street to celebrate the 27th annual Northalsted Market Days. This event is the largest two-day street fair in the Midwest, and lives up to its reputation as one of the country's finest festivals! The event spans six city blocks, has 17 entrance gates and features three music stages with more than 40 musical acts performing. Many of these artists will be top-name, national headliners, giving Market Days a reputation for some of the best live music in Chicago. Come check out our booth and pick up a new membership directory!

LAVENDER LAW 2008

Mark Your Calendars! Lavender Law 2008-San Francisco Conference, September 4-6. NLGLA is celebrating its 20th anniversary of Lavender Law. Lavender Law 2008 will be held September 4-6 in San Francisco, CA. The conference includes a career fair and features two dozen workshops on cutting-edge legal issues affecting LGBT individuals and the community. Topics covered in past conferences included practical litigation and transactional skills, constitutional law developments, estate planning and drafting, employment discrimination, HIV/AIDS, immigration, domestic violence, the Solomon Amendment and other LGBT law student group management issues, "Don't Ask, Don't Tell" and other military matters, and issues affecting our legal practitioners in the profession from solo practice to large firms. We are pleased to share that we have received great support from many organizations and law firms. Additional information is available at: <http://www.lavenderlaw.org/schedule.html>.

JUDICIAL EVALUATION COMMITTEE UPDATE

LAGBAC's judicial evaluation committee is nearly finished evaluating the current pool of Associate Judge candidates. Ratings on those candidates will be transmitted to Chief Judge Evans by the Alliance of Bar Associations for Judicial Screening in early June; appointments will likely be made over the course of the summer. In June and July, the Alliance and the Chicago Bar Association will be jointly interviewing the approximately 70 judges who will be seeking retention in the November 2008 general election. Ratings on those candidates will be released by the end of the summer. Please contact Mark Dupont (312-435-3001) if you have any questions about the JEC or think you might be interested in serving on the committee.

OUTLaw Coalition Year in Review

As many of you already know, last year the Chicago-area law school GLBT groups, with the aid of LAGBAC, created the OUTLaw Coalition Chicago (OCC). The OCC's second year has been a busy one. The leadership of the OCC switches to a different school every semester; this spring Loyola was the president. LAGBAC, Loyola and the OCC co-hosted the first Speed Networking Night in February. The event was attended by 40 attorneys and students. The OCC also hosted a speaker panel on April 1st on AIDS in Urban American with David Munar of AIDS Foundation Chicago, Justin Hayford of AIDS Legal Council Chicago, and Professor Ruqaiyah Yearby of Loyola U Chicago. This event was covered by both the Chicago Free Press and the Windy City Times.

The OCC also hosted two excellent social events this Spring. First there was the "Spring Soiree" in January to welcome everyone back from winter break and get them ready for the Spring semester. And to finish up the school year LAGBAC and the OCC co-sponsored the annual Summer Associate Prep Program at Bell, Boyd and Lloyd followed by Bowling with the Bar. The Summer Associate Prep Program included a panel of former summer associates, law clerks and directors of recruitment and summer programs discussing "dos and don'ts" and other issues the students might face as summer associates or law clerks. This has been a great year and we are looking forward to more great programs and events from the OCC in the future.

LAGBAC FOUNDATION AWARDS 2008 SCHOLARSHIPS

The LAGBAC Foundation is proud to announce the 2008 Summer Scholarship awardees. Through generous donations we are able to award a total of \$9000 to LGBTQ law students who will spend this summer learning and working at organizations that tirelessly work to gain civil rights for us, the LGBTQ Community. A \$3000 stipend will be awarded to each of three recipients.

Clay Rehrig is a student at Loyola University Chicago School of Law, and will be working for Equality Illinois on a project designed to bring marriage equality. It is a strategy like the one used in Massachusetts to gain its gay marriage law.

Shaun Sperling is a student at John Marshall Law School. He will be working at the National Immigrant Justice Center (NIJC). He will be working in the area of asylum law, as it relates to LGBTQ people and persons with HIV, through the NIJC's National Asylum Partnership on Sexual Orientation project. Shaun will be aiding in the representation of LGBTQ and HIV positive immigrants and asylum seekers who have fled their home countries due to the persecution they suffered because of their sexual orientation, gender identity or HIV status. The NIJC practices before the Chicago Asylum Office, in deportation proceedings.

Jamie Hovey is a student at the University of Illinois School of Law in Champaign-Urbana, Illinois. She will be working at Midwest Regional Office of Lambda Legal. Jaime will assist the attorneys at Lambda Legal with their work on behalf of lesbians, gay men, bisexuals, transgender people and those with HIV through impact litigation, education and public policy work. Jamie will provide legal research and writing for cases currently being litigated or being prepared for litigation by Lambda Legal. She will also assist callers to Lambda Legal's national Help Desk, analyzing requests for legal assistance.

Congratulations to all of our 2008 recipients. Not only will you spend the summer of 2008 doing interesting and challenging work, you will be fighting for LGBTQ equality.

CBA Committee on the Legal Right of Lesbians and Gay Men next meeting is June 17, 2008, which will be a presentation by Professor Ann Lousin, The John Marshall Law School, on "Amendment of the Illinois Constitution: Civil Unions and Defense of Marriage." The Committee meets at 12:15 p.m., Chicago Bar Association, 321 S. Plymouth Court.

MEET YOUR NEW BOARD MEMBERS!

The Lesbian and Gay Bar Association of Chicago is proud to introduce you to the new members for 2008. All are joining the Board, effective in July. An equal number of persons interested and open positions made a formal election unnecessary. Come meet the new blood at the Lawyers for Diversity Event on July 31, 2008 at Sidetrack.

NICOLE BASHOR is a first year associate at McCracken & Frank LLP who specializes in client counseling related to all areas of intellectual property. Specifically, Nicole's practice is focused on patent prosecution and due diligence in a variety of areas including chemical, mechanical, and software arts. Her experience further includes trademarks, copyright, and domain name dispute resolution. Nicole received her J.D. from the John Marshall Law School in May of 2007. She also holds a B.S. in chemical engineering from the University of Pittsburgh. Prior to law school, Nicole worked as the Director of Training and Installations for Computerworks of Chicago, Inc., where she implemented software, hardware, website, and networking packages onsite for clients and provided database management support. Additionally, Nicole conducted workshops and gave presentations on software, hardware, networking, and financial applications at national and international meetings and tradeshow. In law school, Nicole published an article in the Review of Intellectual Property law and was also a staff editor. She competed in the 2007 UCLA sexual orientation moot court competition, where her team made it to the quarter-final round and received the second place brief award.

TOBY EVELAND is a graduate of Loyola University Chicago School of Law, and is presently an attorney with the law firm of Arnstein & Lehr LLP. His practice area focuses on complex insurance coverage and contractual disputes, products liability defense and commercial litigation. Toby also counsels a number of not-for-profit organizations in the city. He serves as Chair of the Chicago Bar Association's Committee on Legal Rights for Lesbians and Gay Men, and was appointed to the Illinois State Bar Association's Committee on Sexual Orientation and Gender Identity. Toby is also a member of the AIDS Foundation of Chicago's Board of Directors, and was the Founding President of the AIDS Foundation of Chicago's Junior Board, a group of forty young professionals committed to increasing awareness and advocacy for HIV/AIDS related issues. Additionally, he serves on the Gala Committee for Equality Illinois, and is also an instructor for Loyola University's Moot Court program. In 2007, Toby was recognized by the Windy City Times as a recipient of its 30 Under 30 Award for his professional and civic contributions to the Chicago LGBT community. Toby has supported a number of LAGBAC events, causes and initiatives, including recently speaking at LAGBAC's summer associate reception.

MALCOLM "SKIP" HARSCH is a recent graduate of DePaul University College of Law and a newly sworn in member of the Illinois Bar. He was one of the first recipients of the LAGBAC Foundation Summer Intern Scholarships in 2007. He worked at Lambda Legal that summer. Malcolm supported LAGBAC throughout his law school tenure, so while he is a new board member, he is by no means a new face.

JOHN R. RICHARDS is an associate in Morgan Lewis' Labor and Employment Practice. Mr. Richards represents and counsels management in a wide range of labor and employment issues, with a particular emphasis in the Employee Retirement Income Security Act (ERISA) litigation and employment discrimination. Prior to joining Morgan Lewis, Mr. Richards clerked for Judge Gregory L. Frost of the U.S. District Court for the Southern District of Ohio. He also served as an intern for the Office of Political Affairs of the White House, the Ohio Attorney General's Office, and Legal Aid of Tennessee. Mr. Richards earned his J.D., cum laude, from the University of Pennsylvania Law School in 2006. While in law school, he participated in the LGBT clinic, serving for two years as an extern for Equality Advocates Pennsylvania. Mr. Richards worked on LGBT client matters, including name changes for transgender individuals, custody modifications, and employment discrimination. Mr. Richards earned his B.S., summa cum laude, in political science, with a minor in sociology, from Vanderbilt University in 2003. Mr. Richards is actively involved in Lambda Legal and the Human Rights Campaign. He is Chair of the Chicago Bar Association's Committee on Legal Rights of Lesbians and Gay Men. He is also a member of the American Bar Association, Illinois Bar Association, Chicago Bar Association, and LAGBAC. He has authored or co-authored numerous articles addressing issues arising under ERISA litigation, employment law, and federal tort and product liability law. He has spoken on various LGBT issues, most recently at a panel on Gay Marriage in America at the John Marshall Law School. Mr. Richards is admitted to practice in Illinois and the District of Columbia.

GREGORY M. ZINKL, Ph.D. is an associate with Dykema Gossett PLLC in the intellectual property department, working as a biotechnology patent attorney with Dykema's Pharmaceutical and Medical Device Team. Greg's intellectual property practice has a global reach and includes drafting patent applications, prosecuting patent and trademark applications, and advising clients on complex scientific matters. He represents a variety of start-up biotech ventures and established pharmaceutical companies that require IP and patent prosecution counsel in both the United States and abroad. Millikin University awarded Greg a BA in Biology, French and Music ('90). Greg studied cell biology at Harvard, wanting to experience cooler summers by the ocean (Ph.D., '97), but then he came to the world's greatest city for post-doc studies at the University of Chicago ('97-'00). In 2001, the US Patent and Trademark Office decided he did okay on the patent bar ('01) and then Chicago-Kent awarded him a J.D. ('06). Greg lives in mid-century modern condo in Lakeview with his partner of 10 years, Thomas Braham, AIA, an architect with Gensler, and his son Justin, 12, who would like you to know that he's in the jazz band as a keyboard artist. Greg also attempts to herd their two cats, Figaro and Stanzy. Treasured houseplants also suffer under Greg's regime. He continues to pay membership dues for the American Society for Cell Biology and the American Association for the Advancement of Science. Speaking of herding cats, he serves as a co-chair for the Chicago Bar Association Symphony Orchestra, principally consisting of attorneys and legal professionals. He is also a viola section member in the Classical Symphony Orchestra. He has greatly enjoyed participating in LAGBAC's mentoring program. Tom and Greg are active members of Holy Trinity Lutheran Church, a welcoming congregation, where Tom is also a council member.

**COME JOIN US!
MEET THE BAR NIGHT**

at



Friday, May 30, 2008
6:00 - 8:00 p.m.

Join practitioners, judges, and the students of The John Marshall Law School, DePaul University College of Law, Loyola University Chicago School of Law, Chicago-Kent College of Law, University of Chicago Law School, and Northwestern University School of Law in a casual setting.

Please join us for the last Meet the Bar before the Summer. Also, as you may be aware, the Center on Halsted provides a safe space, mental health services and vocational services for a diverse youth population. The Center is presently soliciting donations of new or gently used business-attire clothing and other items for its youth population. LAGBAC is partnering with Center on Halsted to encourage and collect donations of clothing for the Center at this month's Meet the Bar.

Center on Halsted provides vocational development services to participants in the Center's Youth Program, who range from 13 to 21 years. Services include resume assistance, interview skill development, educational counseling, basic computer literacy training and work readiness instruction through team-building, self-esteem enhancement and communication skills. In 2007, this programs assisted 98 youth and 31 adults. In June 2007, the Center held its first LGBT Career and Education Expo in which 29 employers and 260 (60 young adults) participated. With the award of a \$225,000 grant in spring 2008 from Chicago's Department of Children and Youth Services, the Center is expanding its program into the Youth Development Career Center (YCDC), which is projecting to serve more than 300 young adults throughout Chicagoland.

Please join LAGBAC in supporting this incredible program by bringing donations to Meet the Bar Event on May 30, 2008 from 6-8 p.m. at Sidetrack. Anyone making a donation will receive a complimentary drink ticket courtesy of LAGBAC and Sidetrack. The Center has a particular need for donations of the following items for both genders:

- * Belts
- * Shoes
- * Black dress socks
- * Cologne/Perfume
- * Pens
- * Portfolios
- * Attache cases
- * Ties
- * Men's dress shirts

**HAVE YOU
RENEWED
YOUR
LAGBAC
MEMBER-
SHIP FOR
2008?**

Renew your membership now by going to www.lagbac.org or mailing your membership dues to:

LAGBAC
P.O. Box 64933
Chicago, Illinois 60664-0933

LAGBAC members enjoy the following benefits:

- *Meet the Bar nights (nonmembers and guests will be charged \$5);
- *Lawyers for Diversity Mid-Summer Barbecue (nonmembers, non-sponsoring firms & guests will be charged to attend);
- * Judge's Pride Reception and other receptions and events;
- *Continuing Legal Education seminars (as offered);
- *Membership on LAGBAC's committees; and
- *Much, much more...

Future communication from LAGBAC will be electronic. You MUST provide us with an email address to receive future information and newsletters. If you are unable to accept electronic communications, please note that on this form and add \$10 to your dues. Membership runs January 1-December 31.

Name: _____
Address: _____
Phone: _____
City/State/Zip: _____
Email: _____
Amount Enclosed: _____

ANNUAL DUES:
_____ Sustaining Member \$100
_____ Sponsoring Member \$75
_____ Regular Member \$50
_____ Student Member \$30 (*valid through December 31 of graduating year*)
If applying for Student Membership, please indicate law school/graduation date: _____

ETHICS CLE OPPORTUNITY!

The CLE deadline is coming fast!

The Chicago Bar Association presents:
Breaking Barriers, Building Bridges
Friday, June 6, 2008
9:00 a.m. - 5:15 p.m./5:30 p.m. Reception

Only \$119 Full Day - Register Now!

To register, visit www.chicagobar.org or call CBA Ticketing at 312-554-2056.

Earn up to 7 hours of IL MCLE, including 6.5 hours of IL ethics/professionalism credit!

Breakouts include:

- ◆ *Lessons Learned from the Conrad Black and Governor Ryan Trials (1 IL General MCLE)*
 - ◆ *Sub-Prime Lending Meltdown (1 IL General MCLE)*
- ◆ *A Look From Within the Transgender Community (1.5 IL Ethics MCLE)*
 - ◆ *Ethics for the Transactional Lawyer (1 IL Ethics MCLE)*
 - ◆ *e-Discovery: Full Disclosure (1 IL General MCLE)*
- ◆ *Agents of Change: Empowering Our Communities (2 IL Ethics MCLE)*
 - ◆ *Judicial Elections and Appointments (1 IL General MCLE)*
- ◆ *Building Relationships with Women and Minority Owned Businesses (1 IL Ethics MCLE)*
 - ◆ *Avoiding Ethical Pitfalls for Litigators (1 IL Ethics MCLE)*
 - ◆ *Women Decision Makers (1 IL Ethics MCLE)*
- ◆ *Diversity: More than a Movement, A Way of Life (1 IL Ethics MCLE)*

Featured Speakers:

- ◆ *"Pushing the Diversity Envelope" Ramona E. Romero, DuPont*
- ◆ *"Using Your Skills to Impact the Lives of Other People"*
Barbara Arnwine, Lawyers' Committee for Civil Rights Under Law

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Register today! Visit www.chicagobar.org or call CBA Ticketing at 312-554-2056.